

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

# 2023 Internal Affairs Summary

## 2023

### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	3	0	0	3
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	1	0	0	1
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	4	0	0	4
Other rule violation	8	4	0	4
<b>TOTAL</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>12</b>

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	5	11
%	0%	31%	69%

#### Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	0	Total Pending from Prior Years	0
Written reprimand or written warning	0	Total Opened	18
Monetary fine or loss of pay	0	Total Closed	16
Suspension without pay	4	Total Sustained	4
Separated while IA pending	0	Total Not Sustained	12
Demotion or loss of promotion opportunity	0	Total >180 Days	0
Discharge from employment	0	Total Pending at end of 2023	2
Training, coaching, or counseling	0		
Loss of time	0		
None	0		
<b>TOTAL</b>	<b>4</b>		

#### 2023 Summary

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

## 2023: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	3	0	0	1.0	0
Differential treatment	0	0	0	0	0	0	0		0
Excessive force	0	0	0	0	0	0	0		0
Improper arrest	0	0	0	0	1	0	0	1.0	0
Improper entry	0	0	0	0	0	0	0		0
Improper search	0	0	0	0	0	0	0		0
Domestic violence incident	0	0	0	0	0	0	0		0
Demearor	0	0	0	0	5	0	0	1.2	0
Other rule violation	0	0	0	5	4	0	0	1.8	1.0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>1.8</b>	<b>1.1</b>

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint						Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed			
Criminal violation	3	27.7	0	0	3	0	0	0	0	0	0	0	1	0			
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0			
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0			
Improper arrest	1	28.0	0	0	1	0	0	0	0	1	0	0	0	0			
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0			
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0			
Domestic violence incident	4	12.5	0	0	0	0	0	0	0	0	0	0	0	0			
Demearor	8	49.9	2	5	3	0	0	0	0	0	0	0	0	0			
<b>TOTAL</b>	<b>16</b>	<b>35.0</b>	<b>2</b>	<b>5</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>			

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

*Total Sustained by Most Serious Sustained Allegation*

Most serious <u>initial</u> allegation	Total Initial Allegations										Total Not Sustained
	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Improper Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**		
Criminal violation	0	0	0	0	0	0	0	0	0	0	3
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	1
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	4
Other rule violation	0	0	0	0	0	0	0	0	0	0	4
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>

\* For a breakdown of "Criminal Violations", see Page 7.  
\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0	0	0	0	0	0	0	27.7	
Differential treatment	0	0	0	0	0	0	0	0	0		
Excessive force	0	0	0	0	0	0	0	0	0		
Improper arrest	0	0	0	0	0	0	0	0	0	28.0	
Improper entry	0	0	0	0	0	0	0	0	0		
Improper search	0	0	0	0	0	0	0	0	0		
Domestic violence incident	0	0	0	0	0	0	0	0	0		
Demeanor	0	0	0	0.8	0	0	0	0	0	48.0	12.5
Other rule violation	4	0	0	0.8	0	0	0	0	0	48.0	51.8
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0.8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48.0</b>	<b>30.7</b>

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: Ridgewood Police, Bergen  
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Most serious <i>alleged</i> rule violation	Pending from Prior Years						Source of Complaint			Average # initial complaints		
	Agency		Civilian		Anonymous		Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
	0	0	0	0	0	0	0	0	0	0	0	0
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	3	0	0	2.333333333	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	1	0	0	1	0	0
Other departmental rule violation	0	0	0	0	0	0	1	9	0	1.111111111	0	0
	0	0	0	0	0	0	5	9	0	1.8	1.555555556	0

### Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Average			Source of Complaint						Criminal Outcomes			Internal Disciplinary Outcome			Administratively Closed
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded			
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
DUI or DWI off duty	3	49.3	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0		
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Loss of or failure to safeguard agency property	1	44.0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0		
Other departmental rule violation	8	32.1	0	1	7	0	1	7	0	0	0	0	0	0	4	0	0		
	12	37.4	2	5	7	0	5	7	0	0	0	0	0	0	4	0	0		

## 2023: Cases Closed, Alleged Other Rule Violations

Agency Name: Ridgewood Police, Bergen

Year: 2023

### SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained				Average # sustained complaints				Criminal Sustained Complaints			
	Source of Complaint				Source of Complaint				Source of Complaint			
	Agency	Civilian	Anonymous	Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian
Drug test failure	0	0	0	0				0	0	0	0	0
DUI/DWI on duty	0	0	0	0				0	0	0	0	0
EEO	0	0	0	0				0	0	0	0	0
False documentation or failure to document	0	0	0	0				0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0				0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0				0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0				0	0	0	0	0
Neglect of duty	3	0	0	0			0.7	0	0	0	0	0
DUI or DWI off duty	0	0	0	0				0	0	0	0	0
Preventable MV accident	0	0	0	0				0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0				0	0	0	0	0
Use of force policy violation	0	0	0	0				0	0	0	0	0
BWC/MVR violation	0	0	0	0				0	0	0	0	0
Attendance issues	0	0	0	0				0	0	0	0	0
Loss of or failure to safeguard agency property	1	0	0	0			1.0	0	0	0	0	0
Other departmental rule violation	0	0	0	0				0	0	0	0	0
	4	0	0	0			0.8	0	0	0	0	0

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	3	0	49.3	0.0
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	1	0	44.0	0.0
Other departmental rule violation	0	4		
	4	4	48.0	0.0

## 2023: Cases Opened and Closed, Alleged Criminal Violations Complaints OPENED Categorized by Alleged Criminal Violation

Agency Name: Ridgewood Police, Bergen  
Year: 2023

Most serious <u>alleged</u> criminal violation	Pending from Prior Years				New				Average # Initial complaints					
	Agency		Civilian		Agency		Civilian		Agency		Civilian		Anonymous	
	Agency	Anonymous	Civilian	Anonymous	Agency	Anonymous	Civilian	Anonymous	Agency	Anonymous	Civilian	Anonymous	Agency	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	2	0	1.0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	2	0	7.0	0	0	0	0	0	0

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

## Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint				Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency		Civilian		Conviction	Diversion	Acquittals	Dismissal	Exonerated	Not Sustained		Administratively Closed
				Agency	Anonymous	Civilian	Anonymous						Sustained	Unfounded	
Sexual assault / Criminal sexual violation	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	2.0	36.5	0.0	0	2	0	0	0	0	0	0	0	1	0	0
Theft	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0	0
	2.0	36.5	0.0	0	2	0	0	0	0	0	0	0	0	1	0

## 2023: Cases Closed, Alleged Criminal Violations

Agency Name: Ridgewood Police, Bergen

Year: 2023

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Most serious sustained criminal violation	0	0	0				0	0	0
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Most serious alleged criminal violation	0	0		
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	2	36.5	
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0	36.5	
	0	2		

**2023: Discipline Issued**  
*Discipline by most serious sustained allegation*

Agency Name: Ridgewood Police, Berget  
Year: 2023

All allegations	Oral reprimand or performance notice	Written reprimand or warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
<b>Criminal violation</b>	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	4	0	0	0	0	0	4
<b>ALL ALLEGATIONS TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Rule violations</b>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	3	0	0	0	0	0	3
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	1	0	0	0	0	0	1
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>Criminal violations</b>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>